

September, 2013

So Yean Kwack

The Fox School of Business and Management
Temple University
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EDUCATION

Temple University, The Fox School of Business and Management
Ph.D. student in Accounting, Fall 2011 – Present

University of Michigan, Ann Arbor
M.B.A., 2009

Yonsei University
B.A., English Language and Literature, 2003
B.A., Library and Information Science, 2003
Minor in Business Administration, 2003

RESEARCH INTERESTS

Executive compensation; Networks; Corporate governance

WORKING PAPERS

“CEO Influence over own pay,” Co-authored with Steven Balsam.

“Say-on-pay: Binding vs. Advisory,” Co-authored with Steven Balsam and Elizabeth Gordon.

“Determinants of Multiple Audit Committee Appointments”, Co-authored with Jayanthi Krishnan.

PRESENTATIONS

Temple University workshop, Sept, 2013
Say-On-Pay: Binding vs. Advisory
2013 AAA Annual Meeting, Anaheim, NJ
Say-On-Pay: Binding vs. Advisory
CEO Influence over own pay
2013 AAA Mid-Atlantic Region Meeting, Parsippany, NJ
CEO Influence over own pay
Temple University workshop, Nov, 2012
CEO Influence over own pay

CONFERENCES ATTENDED

2013 AAA Annual Meeting, Anaheim, CA
2013 AAA Mid-Atlantic Region Meeting, Parsippany, NJ
2013 AAA FARS Mid-Year Meeting, Doctoral Consortium, San Diego, CA
2012 AAA Mid-Atlantic Region Meeting, Doctoral Consortium, Philadelphia, PA

HONORS & AWARDS

High Achievement Award during 2011-2012 academic year, Fox School of Business, 2013
1st Runner Up Award for Best 1st Year Paper at Annual School-wide Awards for PhD students in Business Administration, Fox School of Business, 2012

PROFESSIONAL MEMBERSHIP

Member, American Accounting Association

PROFESSIONAL CERTIFICATION

SAS Certified Advanced Programmer, 2012
SAS Certified Base Programmer, 2011
Passed Certified Management Accountant/Certified Financial Manager exam, 2004
Passed Certified Public Accountant exam, 2003

OTHER PROFESSIONAL EXPERIENCE

Disney Consumer Products, Glendale, CA
Finance & Business Development Graduate Associate
Summer, 2009

Comerica Insurance Services, Detroit, MI
MAP Consultant (Requirement of MBA core curriculum)
Spring, 2008

The Hongkong and Shanghai Banking Corporation, Seoul, Republic of Korea
Senior Financial Analyst, Financial Control Department, 2005-2007
Analyst, Network Services Center, 2003-2005