PROGRAM OVERVIEW (HRMOB)
The Fox PhD concentration in Human Resource Management and Organizational Behavior (HRM/OB) offers an interdisciplinary approach to topics ranging from leadership and workplace anger to organizational justice and diversity. Our acclaimed faculty members employ diverse methodologies, and are regularly published in premier journals while serving on the editorial review boards for leading industry publications including the Journal of Applied Psychology, Personnel Psychology, and the Journal of Organizational Behavior. In addition, our department members hold associate editor roles and prominent leadership positions in the Academy of Management as well as the Society of Industrial & Organizational Psychology (SIOP).

Doctoral students who concentrate in Human Resource Management and Organizational Behavior work closely with dedicated faculty members to explore wide-ranging topical issues. Many of the Fox PhD candidates within the HRM/OB concentration have already participated in top international conferences, and incoming students can expect to collaborate with their faculty mentors on joint research and publication.

Concentration Advisor: CRYSTAL HAROLD (crystal.harold@temple.edu)

CORE PHD FACULTY:
Crystal Harold
Brian Holtz
Deanna Geddes
In Sue Oh

Lynne Andersson
Gary Blau
John Deckop
Youjin Kim

FINANCIAL AID
All students admitted to our program are considered for full financial support for up to five years. Funding typically comes in the form of an assistantship and includes full tuition and a competitive stipend for at least four years, based on adequate progress and yearly evaluations. Students who apply before the January 15 deadline will also be considered for Temple’s prestigious university fellowships.

HUMAN RESOURCE MANAGEMENT & ORGANIZATIONAL BEHAVIOR SEMINARS

- Seminar in Organizational Behavior
- Managing Human Resources
- Contemporary Readings in HRM/OB
- Special Topics in HRM/OB

Learn more at fox.temple.edu/hrmphd